Overview of Strategic Planning Methods	
Method	**Select if, your purpose is to:**
Strategic Planning for Nonprofits (Allison & Kaye, 2015)	*To evaluate and respond to a dynamic environment with proposed direction.*
Strategy Change Cycle (Bryson, 2004)	*To organize participation, create ideas for strategic interventions, build a winning coalition, and implement strategies.*
Applied Strategic Planning (Goodstein, Nolan, & Pfeiffer, 1993)	*To envision future and develop the procedures and operations to achieve that future.*
Scenario Planning (Schwartz, 1996)	*To systematically raise people's understandings of their environment and of each other and to foster people's a questioning of assumptions and perceptions.*
Scenario Planning (Brauer, 2000)	*To generate a set of stories about environmental elements that are critical to business success, to generate insight into strategic possibilities*
Scenario Planning (Scearce, Fulton, & GBN, 2004)	*To set strategic direction, catalyze bold action, accelerate collaborative learning, and alignment and visioning*
Large Group Intervention – Search Conference (Bunker & Alban, 1997)	*To identify, plan, and implement a shared future vision through people taking action to make their desirable future happen, emphasizing a strong oral culture*
Large Group Intervention – Future Search (Bunker & Alban, 1997	*To explore possible agreements between people with divergent views and interests and to do consensus planning*
Large Group Intervention – Real Time Strategic Change (Bunker & Alban, 1997)	*To engage whole system in planning for change*
Large Group Intervention – ICA Strategic Planning Process (Bunker & Alban, 1997)	*To maximize the participation of people in taking responsibility for the societies, communities, and organizations in which they live and function*
Large Group Intervention – Conference Model (Bunker & Alban, 1997)	*To redesign how work gets accomplished with consideration for people, processes, and technology*
Large Group Intervention – Fast Cycle Full Participation (Bunker & Alban, 1997)	*To redesign how work gets accomplished with consideration for people, processes, and technology*
Large Group Intervention – Real Time Work Design (Bunker & Alban, 1997)	*To redesign how work gets accomplished with consideration for people, processes, and technology*
Large Group Intervention – Participative Work Design (Bunker & Alban, 1997)	*Bottom up approach to redesign how work gets accomplished with consideration for people, processes, and technology*
Large Group Intervention – Simu-Real (Bunker & Alban, 1997)	*Real-time work on current issues, test future designs, learn about system*
Large Group Intervention – Large Scale Interactive Events (Bunker & Alban, 1997)	*Problem solving*

Overview of Strategic Planning Methods	
Method	**Select if, your purpose is to:**
Large Group Intervention (Bunker & Alban, 1997) – Work Out (Bunker & Alban, 1997)	*Problem identification and process improvement*
Large Group Intervention (Bunker & Alban, 1997) – Open Space Technology (Bunker & Alban, 1997)	*Discussion and exploration of system issues*
Appreciative Inquiry (Cooperrider, D.L., Whitney, D. & Stavros, J.J. , 2003)	*To locate, highlight, and illuminate the life giving forces of an organization's existence, to identify its positive core to generate new knowledge of a collectively desired future*

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